ABSTRACT

Successful project is characterized as being “on-time and within-budget”, but there is one thing more important, in term of how people involved, both project manager and members.

The purpose of this study was to identify what kind of project manager’s personality that could affect the successful project in case of good teamwork and individual job satisfaction. Descriptive analysis was used to find some conclusion by calculating a severity index.

Resulting from the calculation of severity index, conscientious, openness to experience, emotional stability, and phlegmatic were rated as “influential” category on the successful teamwork. While extroversion was rated as “less influential” category, introversion was rated as “among influential or not influential” category, and neuroticism was rated in the category of “not influential”.

While in the term of individual job satisfaction, severity index classifies openness to experience, conscientious, dan emotional stability into “influential” category, phlegmatic and extroversion into “less influential”, introversion into “neither influential nor not influential”, and neuroticism included in “not influential” category.

Keywords: personality, individual job satisfaction, teamwork, project manager.