SEM (STRUCTURAL EQUATION MODELING)
MODERATION AT LECTURER PERFORMANCE INDEX
USING PING METHODS

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Abstract

Education Management is one of the important things done in a higher education institution. The purpose of a university education to management is to produce students who are qualified and able to compete in all fields. The learning process involves the lecturer as an important factor in learning in higher education institutions that is as a transfer student with the world of work. In the process of learning, lecturer should have competence in supporting teaching and learning process. This study will examine the pattern of relationships of four competencies listed in the Undang-undang Republik Indonesia No. 14 year 2005, that is pedagogic, professional, social and personality. The analytical method used is a Confirmatory Factor Analysis (CFA) to confirm the indicators of latent variables, and also Structural Equation Modeling Moderating model (M-SEM) to determine the effect of moderation. The results showed that personality as a moderating variable effect on the relationship between professional and social competence of the pedagogic.

Keywords: CFA, M-SEM, Competence, UU RI No.14 2005