CHAPTER VI
CONCLUSION AND SUGGESTION

Some conclusion and recommendation which made from the research done and suggestion for further research is also presented below:

6.1 Conclusion

The conclusions of this final project are:

1. Either PT Dumas or PT DPS has overall good safety climate level based on NOSACQ-50 result, since its level is above 2.5 in all dim, but there are the existence of sub climates in both companies which showed by its significant different safety climate level in some sub group compared to others. It means the safety climate in both companies is unwell shared, so they still need to learn each other related to safety climate found.

2. All method used, shows the different result of safety climate level in each dim. Based on the triangulation done, the problem in both companies found in dimension 5, while both of the company have not really good worker perception regarding how they: - prioritize safety before production - do not accept risk-taking or hazardous conditions

3. To increase the safety climate level, there are some recommendations suggested. For PT DPS, the suggestions are management should increase their safety consideration more and management should be simple but effective, in designing safety rule. While for PT DPS, the suggestions are management should make a reward and punishment system, and management should increase their safety consideration more

4. NOSACQ-50 has its own safety culture/climate framework. Its frameworks contains of 7 dimensions used which includes perception and attitudes towards safety. The interview and observation done, mostly prove that NOSACQ-50 safety culture/climate framework is correct since the 7 dimension
can be found in the reality (in both companies measured), even tough the further research related to this is still needed because of many limitations found in this research.

6.2 Future Research

The suggestion related to the future research is:

1. The questionnaire should be left with phone number in each questionnaire, so that if the respondent not really sure about something, they can contact the writer and miss interpretation will be minimized, the reliability will increase and more consistent data will be captured.

2. The observation done should be longer, at least 1 day for each sub group, so that all phenomenon will also be captured.

3. The interview done should be more detail with more question to be asked, so that better and deeper understanding will be captured.