Abstract

Bureaucratic reforms undertaken by the Ministry of Finance to bring major changes to the internal organization. These changes are related to an increase in the services performed by the Ministry of Finance to the stakeholders. A demand for a good service to the stakeholders had an impact on increasing the ability of employees. One of the business in order to improve the ability of employees is the scholarship program held by internal organization to meet the organization's needs. The program started in 2007 and has produced a wide range of graduates from different fields of science. Nevertheless, the results achieved by each of these employees are also very diverse. Achievement of the organization's achievements expects certain expertise that will be when the employee has completed the task of learning, the employee may be placed on the appropriate organizational unit according to the expertise of each employee so that the employee's ability can be used optimally. To find employees with specific skills taking time because they have to look personal performance value that has been reported by employees each semester, and selecting the right employees from many employees who meet the current criteria. This process will be easier if there
is an information system that can quickly find employees with the necessary skills.

In this thesis the author will make an internal scholarship information system Directorate General of Treasury using PHP and MySQL database. PHP is a programming language that is widely used to build web-based applications and MySQL is a database server that is open source.

Final results of this essay is an internal scholarship information system application Directorate General of Treasury, Human Resources Division that can help to put the employee which compatible with the needs of internal scholarships of organizational units that need it.

**Keywords:** Employees, Internal Scholarship, PHP, MySQL