DESIGN OF TEACHER PERFORMANCE EVALUATION SYSTEM BASED-ON WEB APPLICATION

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Abstract

In the world of education in Indonesia, teachers have roles, functions, and responsibilities to intelect the life of the nation. Then the evaluation of teacher performance needs to be done in order to create higher education’s quality. Current performance evaluation of teachers is still done manually which taking a long time. Information system is a widely used way for organization to process, organize, update, save, and display it’s data to provide simplicity for the organization to achieve it’s objectives. By utilizing the development of information system, so teacher performance evaluation system is designed based-on web application. Evaluation process in this system use evaluation method based on the book of ”Pedoman Pelaksanaan Penilaian Kinerja Guru” in 2012 which published by Kemendikbud. the competence that used in this system includes pedagogical competence, personal competence, social competence, and professional competence. The system also involves principals, teachers, and students to make an evaluation for the teacher in the relevant school. In the presence of teacher performance evaluation system based-on web, then teacher’s evaluation can be done online without the constraints of time and space. The system is also integrated with education office so that schools and education office know the results of the evaluation of teacher performance and print the detail of the evaluation of teacher performance as a proof.

Key words: Information system, Teacher Performance Evaluation, Competence