ANALYSIS OF WOMEN WORKER STRESSOR WITH STRUCTURAL EQUATION MODELLING
(Study Case PT. Telkom Divre 5-PT. Infomedia Nusantara Surabaya and PTPN X Kertosari Jember)

Name : Agitha Suci R.
ID : 2505100128
Department : Industrial Engineering
Supervisor I : Arief Rahman, ST, M.Sc.
Supervisor II : Ratna Sari Dewi, ST, MT

Abstract

The usage of human resource in achieving productivity is conducted by balancing some factors. Those factors are workers, types of work, organization, and work environment. A problem will be occurred when these factors are unbalanced. Stress is not only women problem, but also men problem. Women, as workers, can experience stress from inside or outside their working environment. This research is conducted to identify women stress level based on their family background, psychological factor, working condition, and also emotional intelligence. The main object of this research is women who work in the office and factory. Interaction between variables is processed with structural equation modeling. The result of this research is that women in the office do not get affected by their family background. Meanwhile, in the factory, women get affected by their emotional intelligence.

Key Words : Structural Equation Modelling, family background, psychological factor, working condition, and also emotional intelligence
“Halaman Ini Sengaja Dikosongkan”