ABSTRACT

Evaluation or audit towards the implementation of Occupational Safety And Health Program is a routine activity that must be accomplished by the management in every company. The result from the audit will give a description about the successfullness of implementation rate of Occupational Safety And Health Program and recommedation about the shortage which need to be fixed or the successfullness which need to be maintained and improved. Domino Theori said that lack of control from management is the root cause of occupational accidents. The accidents that happened in PT.Guntner Indonesia can gave description that lack of participation from management in giving control and supervision to activity that conducted by employees, and untill today, internal audit that is performed by PT.Guntner Indonesia is only focused to Personal Protective Equipment (PPE) so that can not give performance indicator about the achievement rate of implementation Occupational Safety And Health Program entirely.

In this research, a measurement model of the successfullness of Occupational Safety And Health Program implementation was developed, which combined parameter of the number accidents occured and implementation process of Occupational Safety And Health Program. Measurement of accident rate based on frequency rate and severity rate calculation. And measurement of implementation process of Occupational Safety And Health Program use audit checklist by Regulation of the Minister of Manpower of The Republic of Indonesia Number Per-05/MEN/1996 was developed.

The result of this research is the achievement of implementation rate of Occupational Safety And Health Program in PT.Guntner Indonesia is equal to 32,61%, which indicated that the category of Occupational Safety And Health Program implementation is red. While the implementation rate of Occupational Safety And Health Program in PT.Guntner Indonesia is in level 6.

Keyword : OS&H Manajemen System, Checklist, audit, OS&H Implementation Program